

Exhibit

17

3:30pm
12/15/04

~~Matthews~~ ^{Curley} Young

44 EEs Total @ Ft. Rucker

17

Unfairly denied promotions and positions based on race (AA). (Applied for (1) @ Ft. Rucker)

Cross-training activities

Ken Erickson, Proj. Mgr., Tom Brothers, PM

7 yrs. service

Incidents

- "Moved for cross-training" - indefinitely.
- No training in "new role" - different area of range
- Started end Oct 2004 for 3 mos. (thru Dec. 2004)
- Hiring family members

2-3 yrs ago -
Test?

Electrician/Supervisor (prior to K. Erickson)

- Scored higher than anyone else
- Appearance to Government that ~~James~~ Carlos was "sleeping" / "idle".

Matthews

Fort Range
Division
Chief

- Arrived close to gunnery location, deciding which ~~location~~ destination he would move to next.

- Informed that he would be moved for cross-training purposes due to appearance of sleeping.

Bill Lay's
Ken Erickson
requested to
move Young
beyond from
range.

- Operator erased previous message
- No results / expectations communicated about training. (Upon completion what happens?)

Young - Reasons for management decisions?

Young - Documentation?

Young - Feels discriminated against based on race.

- Minorities / Non-Min - (in house testing)
- Calvin Flowers, African Am, ~~on the range~~
- Chris Heinz, Son of Supr. Friend, White

Test

- Mike Vincent, ^{external applicant} hired, fired, and sued by applicant
- Jerry Temple, was the next choice for supv.

✓ Billy Davis (Black) hired as Elec Supv. but only given Elec. job
 possessed journeyman's license
 Supv. role given to (white male)

(new req. per contract). Incident 2: Temple and Young had argument. Temple cursed Young. Young reported to Ken Erickson Erickson told Young he provoked.
 Young cursed the Supv. for not supporting his claim, making investigation.

6:00am - 2:30pm Ets

7:00am - 4:00pm Ken Erickson

Would like to be in old position —
 Maintenance Trade Helper (Small ^{arms} ~~area~~ ranges)
 (Aerial Gunnery Site)

Main Trades Helper (Curley) assigned to Small arms range alone.

— Has requested help to no avail. Used to be 4. Gen. Helper should help (Young).

Q: Shifts? No for Grounds Section. (Inc. Main Trades Helper)

Friction between Young and ^{Jerry} Temple mostly.
— Temple doesn't communicate well with others as a Supervisor.

"Toolboxes unlocked"
"4mon. late (3 mos. ago)" } only incidents in local personnel file.

HPD — Ex Communication @ Ft. Rucker
Others to contact (possibly)

- Ken Erickson, Proj. Mgr., Bill Laif
 - Thomas Lavar, QC
 - Tara-Lee Partridge
 - Calvin Flowers, African-Amer
 - David Holland, nephew was hired
 - No GED, H.S.
 - Larry Coppin
- Curley Young (334) 348-2863